



## StopHazing's Internship Opportunities Research Intern

This internship is a unique opportunity to work with a team providing national leadership in hazing prevention research and resource development. StopHazing interns will gain practical experience and have the opportunity to contribute beyond the boundaries of a traditional graduate assistantship by working with a team of campus professionals in a range of roles, functional areas, and facing diverse challenges at colleges and universities throughout the U.S. StopHazing interns may have the option to tailor internship projects and tasks to fit their needs and interests within these overarching themes: research-to-practice initiatives and curriculum development, social media and communications, research assistance, anti-hazing policy.

An intern can expect to ground their work in interpersonal violence prevention, student safety, and the promotion of healthy and inclusive environments that support student belonging, well-being, and ethical leadership development. StopHazing's stakeholder audience includes students, student affairs educators and campus professionals, parents and families, faculty, administrative leaders, policymakers, and community members.

### Job Description

StopHazing seeks a student intern(s) to be part of a high-energy team working remotely to support on-going research initiatives for 8-10 hours/week. Applicants should have a research interest in promoting safe school, campus, and organizational climates, and have a commitment to violence prevention and ethical leadership development.

### Responsibilities and Expectations

The successful candidate will meet with StopHazing staff to determine the responsibilities and expectations of the internship in alignment with StopHazing's needs and capacity and the intern's interests, experience, and needs.

Responsibilities may include some or all of the following:

- Assist in the collection, aggregation, cleaning, and analysis of quantitative and qualitative data.
- Assist in conducting literature reviews and/or creating annotated bibliographies for scholarship focused on hazing, hazing prevention, prevention science, student safety, and related areas.
- Help prepare and/or co-author StopHazing hazing prevention presentations, conference proposals, whitepapers, and peer-reviewed manuscripts.
- Assist with scholarship collection, review, translation, and dissemination of information for practitioner use.



- Assist in grant writing to support StopHazing's hazing prevention research initiatives.
- Building on the research, write clear and engaging blog posts to communicate key data, trends, outcomes, intersections, interventions, and messages from StopHazing for various audiences.
- Complete other tasks as assigned.
- Attend a weekly supervisor meeting and discuss upcoming projects and work plans.

**Qualifications:**

- Enrolled in a masters- or doctoral-level graduate program
- Interest in hazing prevention, prevention science, and interpersonal violence research
- Interest in the StopHazing mission of promoting safe school, campus, and organizational climates
- Commitment to DEI and work that actively dismantles systems of oppression
- Strong written and verbal communication skills
- Must have the ability to work collaboratively on a remote team and independently
- Creativity and enthusiasm for project development

**Remuneration:**

Experience and possible academic credit.

This position provides an opportunity for possible academic credit for the applicant's program curriculum requirements. Credit(s) enrollment is not mandatory; however, we acknowledge most graduate programs require a type of practicum and/or research project experience and are willing to structure the internship to meet those needs given a successful applicant. An internship contract outlining duties and responsibilities will be drafted and agreed upon between the internship supervisor, Dave Kerschner, and the intern. If academic credit is involved, a faculty sponsor shall also agree. Additionally, intern evaluation methods and timelines will be agreed upon.

**How to Apply:**

Interested applicants should submit a cover letter and resume detailing relevant academic and professional experiences and explaining their desire to complete a StopHazing internship – indicating preferred topic area(s). Applicants should also indicate 1-2 references (at least one within higher education or student affairs). Please send all application materials electronically to Dave Kerschner, Ph.D., Post-Doc Fellow for Research & Evaluation at: [dave@stophazing.org](mailto:dave@stophazing.org) with the subject line: StopHazing Internship.

\*Additional materials may be requested depending on applicant internship preferences (e.g., writing sample, creative work, social media samples/portfolio).



**Deadline:**

Review of applications will begin immediately and will continue until the position(s) are filled. Depending on the applicant's academic needs, a start date can be tailored to correlate with the academic term.

**StopHazing**

StopHazing's mission is to promote safe school, campus, and organizational climates through research, resource sharing, and the development of data-driven strategies for hazing prevention and ethical leadership development and practice.

- *Research to practice*  
Purposeful and rigorous inquiry to develop an evidence base that informs knowledge and practice.
- *Collaboration*  
Mutually beneficial engagement with organizational partners and individuals to achieve common goals.
- *Leadership*  
Action for healthy group and organizational environments that are inclusive and equitable.

