CAMPUS COMMITMENT TO HAZING PREVENTION:

Action Guide

Hazing is a threat to student and campus safety and undercuts the missions of postsecondary institutions. As a form of interpersonal violence, hazing is particularly troubling because it occurs in group contexts—such as clubs, campus organizations, and athletic teams—that are considered living-learning laboratories for student belonging and leadership development.

Hazing prevention efforts must be a tailored approach that includes **Commitment**, one of eight components of the Hazing Prevention Framework. This Action Guide provides evidence-informed resources for those seeking to develop comprehensive prevention and response efforts, build leadership commitment for those efforts, and strengthen student belonging and safety.

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Background and Context

In 2018, StopHazing and Clery Center released the Hazing Prevention Toolkit for Campus Professionals, which describes a data-driven Hazing Prevention Framework (HPF)© based on key principles of prevention science and findings from a research-to-practice project, the Hazing Prevention Consortium (HPC) led by StopHazing™ and researchers at the University of Maine.

The graphic above depicts the eight components of the HPF—including Commitment, Capacity, Assessment, Planning, Evaluation, Cultural Competence, Sustainability, and Implementation—to be carried out in conjunction with one another to create a campus environment where hazing is less likely to occur.

The *Campus Commitment to Hazing Prevention: Action Guide* (Action Guide) provides practical resources focused on one of the eight HPF components — **commitment** — to engage campus leaders and the broader campus community in transforming campus hazing culture and ultimately, building group environments that support healthy belonging and well-being for all students.

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Hazing Prevention: Making the Case for Leadership Support

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Hazing Prevention: Making the Case for Leadership Support Adaptable Slide Deck Directions

Individuals responsible for prevention of, and response to, hazing on campus need to effectively communicate their efforts and frequently make the case for additional support. The *Hazing Prevention: Making the Case for Leadership Support* adaptable slide deck is designed for users to provide tailored information about their institution's current hazing prevention efforts and make a specific request for support. The slides and notes provide information on where to add tailored content, institution-specific data, and how to make a request for hazing prevention support.

While the slides are designed for a formal presentation, the information included could also be used to organize talking points for a conversation with leaders, encourage you to think about how to best represent the need for this work (the impact of hazing on campus), reflect on the work you've done so far (what data exists to show what you've accomplished?), and to articulate what kind of support is necessary for the institution to demonstrate a commitment to hazing prevention and response.

The slide deck content:

- Provides information about hazing and how to effectively work to prevent it,
- Communicates the significance of commitment to hazing prevention,
- Provides a clear pathway for strengthening evidence-based hazing prevention, and
- Indicates how to make a request for support in alignment with campus needs.

Possible requests for support can include:

- **More data:** resources for surveys, rubrics, interviews, focus groups.
- **Visible messaging from senior leaders:** communicating support for hazing prevention in alignment with commitment to campus safety and student well-being.
- **A campus-wide mandate for a hazing prevention coalition:** a senior leader-endorsed mandate calling for an operational hazing prevention coalition with diverse stakeholders.
- **Policy alignment and enforcement:** the creation/endorsement of a policy that is enforced campus-wide and in alignment with supporting structures for proactive response processes.
- **Resources:** designated funding, staffing, and other financial support.
- **A dedicated campus website:** centralized information about hazing, hazing prevention, and transparency about hazing on campus, including previous incidents.
- **Sustainable efforts:** a shift from one-time events or trainings that don't bolster sustainable commitment for hazing prevention to intentional and ongoing strategies that provide regular hazing prevention dosage.
- **Coalition-based efforts:** expanding from a single-person or office approach to a coalition-based strategy that engages stakeholders campus-wide.
- **StopHazing services:** consulting directly with StopHazing for tailored and research-based prevention approaches to meet specific campus community needs, including those outlined above. More info at StopHazing.org.

If you have any questions about this resource, reach out to Clery Center at info@clerycenter.org or StopHazing at info@stophazing.org.

Use of Materials

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StopHazing & Clery Center. (2021). Hazing prevention: Making the case for leadership support [adaptable slide deck]. In *Campus commitment to hazing prevention: Action guide*.

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Get the full *Campus Commitment to Hazing Prevention: Action Guide*!

The *Campus Commitment to Hazing Prevention: Action Guide* is designed to give you some practical examples of these Commitment activities:

- **Campus Commitment Information-Gathering Tool:** Assess what actions you're already taking within this framework.
- **PowerPoint Template: Making the Case for Hazing Prevention Support:** Make the case to campus leaders for strengthening structural support for hazing prevention.
- **Planning Resource:** Build combined, integrated processes for procedural planning, enhancing structural efforts on campus.
- **Strategies for Engaging Students and their Families:** Address student and family perceptions and their roles in hazing and its prevention as described in the symbolic frame.
- **Sample Letter from Campus Leadership:** Endorse hazing prevention initiatives and institutional transparency relative to hazing accountability, noted within the political frame.

You can download the rest of the Action Guide a la carte or as a whole at clerycenter.org/hazing or stophazing.org/action-guide.

We Don't Haze

We Don't Haze is a short documentary film created by Clery Center and StopHazing, which helps identify hazing behaviors and offers organization leaders alternative traditions that promote a safer, more positive team-building experience. Learn more about the film and get the supplemental resources at clerycenter.org/initiatives/hazing-project.

Contributing Authors

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Use of Materials

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